

Health, Safety and Environmental Policy – Bristol 2009

Policy – This local HSE policy is in compliance with and supports the KB group Health, Safety and Environmental Policy. The Company is committed to achieving high standards of Health, Safety and Environmental (HSE) performance, providing a workplace that safeguards employees health and safety and minimises impacts on the environment. It recognizes that people are its most important asset and are key to running a successful business in compliance with the principles of ISO14001 and OHSAS18001, all relevant legislation, industry standards and to other criteria to which Knorr-Bremse subscribes. To carry out these commitments using best available technology and in a cost-effective manner the following principles have been established.

Principles – The company will provide a management system which not only meets the requirements set in legislation but also strives to continuously improve HSE performance.

This policy and principles has the scope of applying to all business activity located at its two Bristol sites in Kingswood and Emersons Green for the manufacture and sale of braking and chassis management systems for commercial vehicles. Activities include; receiving of materials, manufacture and remanufacture operations, parts and finished goods storage and transporting operations which are within the company's control. This will be achieved through:-

- Assessment and communication of all HSE risks and impacts both to employees and partner organisations
- Implementation of control strategies to minimise health and Safety risks, environmental impacts and the prevention of pollution
- Acceptance by the Managing Director and the Management Team of their responsibilities in complying with statutory duties, effective application of KB Group and local HSE policies, procedures and instructions for HSE in their areas of control and in providing health, safety and environmental leadership
- Holding regular Safety Steering Group and Environmental Management review meetings to review vision, focus, policy and direction of HSE management, also to set and review objectives and targets
- Consultation with employees on Health and Safety matters through the quarterly Safety Steering Group meetings, and on Environmental matters via Company Briefings and as necessary, focussed department meetings
- Maintaining an active HSE auditing and inspection system to monitor performance in all areas
- Regular two way communication is promoted with all employees and partner organisations
- All employees are expected to behave safely and in an environmentally responsible way at all times and to adhere to Company policy and procedures for ensuring the safeguarding of the environment and their and others health and safety. Whilst fully participating in the commitment to achieve HSE objectives.

Simon Craddock – Managing Director

Date: 12/02/2009